



**WELCOME  
TO  
EXCOM GROUP**

**Excom Fashions Limited**  
**YEAR OF FOUNDATION – June 27th -2005**



**EXCOM FASHIONS LIMITED**

**Factory Address :**

**NIMERTEK, RAJFULBARIA, Savar, Dhaka, BANGLADESH**

**Phone : 880-01552668531**

**Email : [kamal@mnfashionbd.com](mailto:kamal@mnfashionbd.com)**

**Web: [www.excomfashions.com](http://www.excomfashions.com)**



**EXCOM FASHIONS LIMITED.**

**FACTORY OWNER**

**MR. MD.ABDUL JAIL**  
**MANAGING DIRECTOR**

**MRS.SHARMIN SHAKH**  
**CHAIRMAN**



## **EXCOM FASHIONS LIMITED.**

### **FACTORY MANAGERMENTS**

**MOSTAFA KAMAL  
DIRECTOR(MARKETING)**

**MR. BELAL HOSSAIN  
DEPUTY GENERAL MANAGER(ADMIN & OPERATIONS)**

**MR. NAZIM UDDIN CHOWDHURY  
MANAGER(HR&COMPLIANCE)**



## Corporate Viewpoint

Excom Fashions Ltd. Is one of the most successful manufacturers in Bangladesh; a country with great potential in the field of garment- manufacturing. We provide the highest value products and services possible to our customers. We seek to foster long term relationships with our business partners and provide industry leading benefits and opportunities to our employees. Besides, we believe connectivity is the productivity.

Excom Fashions Ltd. The sister concern of *Excom Group* has passed nearly 1 decades of achievement, aiming to lead the competitive woven-wear organizations of Bangladesh. To extend its position as a world-class manufacturer, we strive to achieve global standards in quality, cost, service and scale of operation.

Excom Fashions Ltd. Is truly an organization with a glorious past and a bright future One can trust our business principle undoubtedly.



## Company Vision & Mission



*Our Vision is to mature in to a highly reputed manufacturer of garments in the international market by producing top quality products which conform and surpass the customer expectation.*

*Our mission is to become a leading garment manufacturer in Bangladesh in every aspect of its business and in delivering its obligations as a good corporate citizen to its customers, employees, owners, public and to the environment.*



## Administration



Good administration is principles of any organization. Our commitment is to establish a good administrative environment. We believe good administration means –

- ✚ Getting it right.
- ✚ Being customer focused.
- ✚ Being open and accountable.
- ✚ Acting fairly and proportionately.
- ✚ Putting things right.
- ✚ Seeking continuous improvement.

The word "ADMINISTRATION" is written in a large, bold, brown, serif font on a white card that is tilted at an angle. The card is surrounded by several faint, circular, brown patterns that resemble stylized letters or symbols.



## Work Place Environment



**We** believe that working with good people matters because then the work environment is good. If there is a sense of respect and belief among the people you work with, that is when good work is done. As a responsible apparel producer, we provide employees a work environment high above the law-required level. We installed and have updated lighting, ventilation and ergonomics of its plants using latest technologies like bus bar for electrical fitting, overhead mirror reflectors for lamps, forced duct ventilation and so on.

The goal is to exceed requirements of local legislation and reach the global standards, and thereby support clients' images and sourcing principles



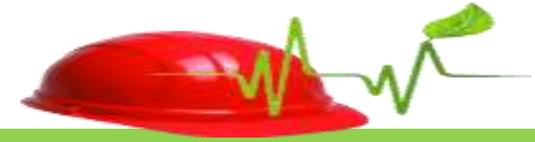
## Work Place Environment



Moreover, usage of metal gloves in times of fabric cutting, needle guard in time of sewing and such similar procedures reduces significantly work-related accidents in ours. Besides being safe, our workplace offers a congenial & supporting environment for all: managerial staffs and workers work in mutual cooperation and respect.

We consciously put effort to empower woman not only by just recruiting more women in workforce, rather by undertaking some assertive programs to train & promote women in the higher levels.

This is our highly commitment.



## Worker's Safety & Welfare

**B**esides paying a "living wage" which is substantially higher than the legal minimum, we support its employees by setting up welfare facilities like medical center, day-care center, and canteen.

The result is industry-low turnover rate in its workforce. Properly equipped with a team of full-time doctors and nurses, its medical unit extends consultation & medication to workers' general health care requirements. It also bears full expenses of treatment of any injuries incurred in working hours.

In base, day care center is not mere compliance with legal requirement, rather a pride-taking facility to take care & entertain children of working mothers. Specious, highly hygienic, properly furnished and supervised by trained personnel – these day-care centers comfort working mother by ensuring quality time for their children.

Moreover, adequate and facilitated arrangement of canteen, safe drinking waters, and hygienic lavatories make MFG a good place to work.

## Quality & Assurance



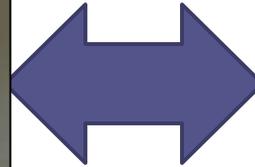
Throughout its almost decade-long operation, Excom Fashions Ltd. has perfected its Quality control System, which includes scrupulous checks, to ensure flawless production. The experienced Quality-Assurance (QA) team extends its operation even into the procurement of raw-materials and machinery.

Excom Fashions Ltd. Has continuously restructured this system, and it now features a unique capability in terms of industry-low rework and repair rate. It has acquired the latest Quality-Control equipment, and developed quality-consciousness among the workforce. Due to its firm grip on quality regulations, Excom Fashions Ltd. can meet the best AQL requirements of clients.

Excom Fashions Ltd.'s QA team provides no room for error and can readily assure superior product-quality to its clients. At Excom Fashions Ltd. client satisfaction is company-satisfaction.



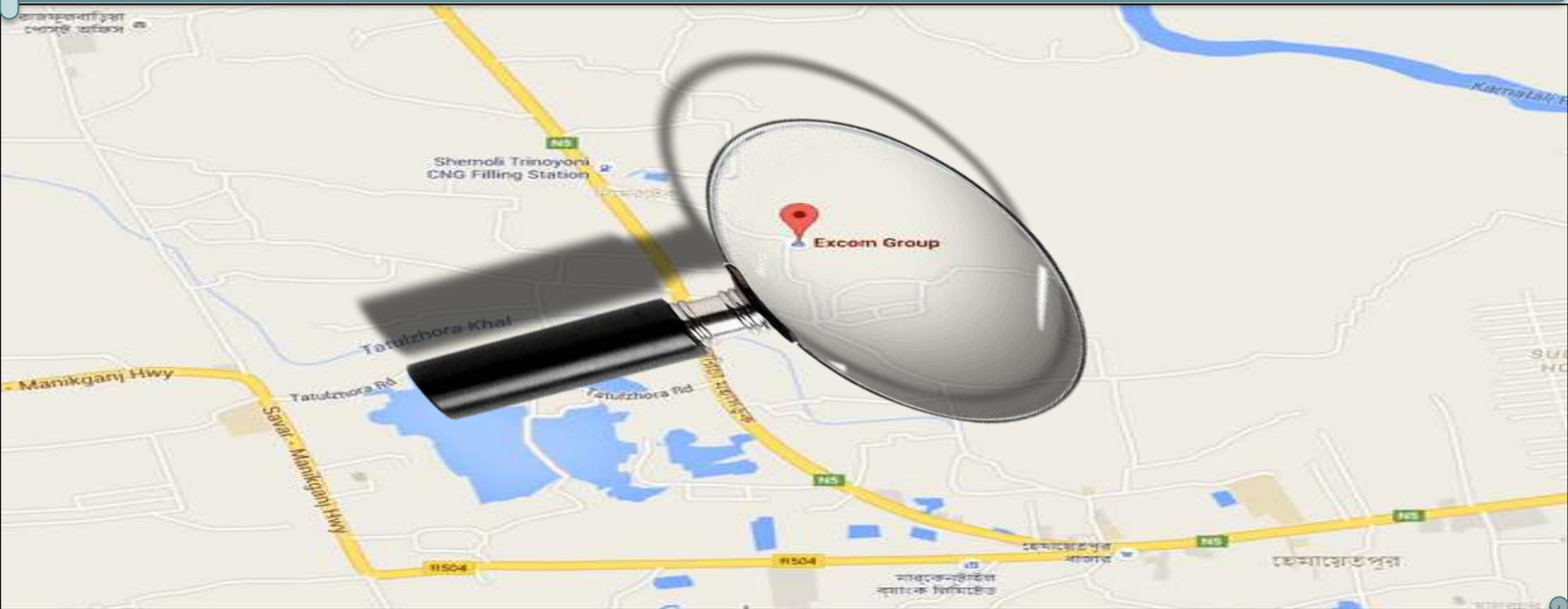
# EXCOM FASHIONS LIMITED.



FACTORY FRONT VIEW

FACTORY VIEW

# EXCOM FASHIONS LIMITED





**EXCOM FASHIONS LIMITED.**

**FACTORY LAND AREA**

**TOTAL LAND AREA – 235 DECIMALS**

**SISTER CONCERN FACTORY**

**DESIGN & FASHION LIMITED**



**EXCOM FASHIONS LIMITED.**

## **FACTORY CERTIFICATION AND STANDARD**

**ACCORD**

on Fire and Building Safety in Bangladesh

**OEKO-TEX®**

CONFIDENCE IN TEXTILES

**STANDARD 100**

13.HBD.22595 HOHENSTEIN HTTI

Tested for harmful substances.

[www.oeko-tex.com/standard100](http://www.oeko-tex.com/standard100)



**amfori BSCI**



Supplier Ethical Data Exchange

**BCI** Better Cotton Initiative

[BetterCotton.org](http://BetterCotton.org)



**EXCOM FASHIONS LIMITED.**

# **PRODUCTION AREA & PROCESS**

**PRODUCTION AREA- 71358 SFT**  
**STORING CAPACITY - 40546 SFT**

**TOTAL SEWING LINE - 10**  
**PRODUCTION CAPACITY- 3,50,000 PCS PER MONTH**

- *CUTTING*
- *SEWING*
- *FINISHING*
- *PACKING*



## **EXCOM FASHIONS LIMITED.**

### **MACHINERIES & MANPOWERS**

<b>SEWING –</b>	<b>339 SET</b>
<b>OVER LOCK-</b>	<b>47 SET</b>
<b>BAR TACK-</b>	<b>03 SET</b>
<b>BUTTON ATTACHMENT-</b>	<b>45 SET</b>
<b>CUTTING MACHINE-</b>	<b>16 SET</b>
<b>FUSING MACHINE-</b>	<b>02 SET</b>
<b>VACUUM IRON –</b>	<b>32 SET</b>
<b>BUTTON HOLE</b>	<b>30 SET</b>
<b>FEED OF THE ARAM</b>	<b>20 SET</b>
<b>KANSAI SPECIAL-</b>	<b>15 SET</b>

**TOTAL MANPOWER – 1251**

**MALE- 345**

**FEMALE – 805**

**MANAGEMENT STAFF- 101**



**EXCOM FASHIONS LIMITED.**

***WE ARE PRODUCED***

**SPECIALLY WOVEN ITEMS**

- Men's, Boy's Shirts
- Ladies Shirts.
- Blouse.
- Pajama's sets.
- Boxers Shorts



**EXCOM FASHIONS LIMITED.**

## **OUR CUSTOMERS**





**EXCOM FASHIONS LIMITED.**

## **CUSTOMER WISE PRODUCTION PERCENTAGE**

<b>Grope Casino-</b>	<b>10%</b>
<b>Replay-</b>	<b>10%</b>
<b>Davo-</b>	<b>20%</b>
<b>Berto-</b>	<b>20%</b>
<b>SMYK-</b>	<b>20%</b>
<b>Oxbow</b>	<b>10%</b>
<b>Reliance</b>	<b>05%</b>
<b>Vegotex</b>	<b>05%</b>

### **CATEGORY**

<b>MEN'S –</b>	<b>60 %</b>
<b>LADIES –</b>	<b>30%</b>
<b>KIDS &amp; BABY –</b>	<b>10%</b>

### **LEAD TIME**

**FRESH - 90 to 120  
days**



## **EXCOM FASHIONS LIMITED.**

- **NEAREST SEA PORT**

- CHITTAGONG SEA PORT

- DISTANCE OF SEA PORT - 300 Km, 7 HOUR COVER  
VAN DRIVE

- **NEAREST AIR PORT**

HAZRAT SAHAJALAL INTERNATIONAL AIRPORT

DISTANCE OF AIR PORT- 30 MINUTES CAR  
DRIVE



**EXCOM FASHIONS LIMITED.**

***ANNUAL TURNOVER***

**2018- USD\$ 08.275 Million**

**2019- USD\$ 9.560 Million**

**2020- USD\$ 10.960 Million**

**BANK INFORMATION**

**SOUTHEAST BANK LTD  
SHYMOLI BRANCH  
DHAKA.**



# FACTORY PROFILE OF EXCOM FASHIONS LIMITED.

## PICTORIAL IMAGE OF PRODUCTION PROCESS



**SEWING SECTION**



**SEWING SECTION**



# FACTORY PROFILE OF EXCOM FASHIONS LIMITED.

## PICTORIAL IMAGE OF PRODUCTION PROCESS



CUTTING SECTION



FINISHING SECTION



# FACTORY PROFILE OF EXCOM FASHIONS LIMITED.

## PICTORIAL IMAGE OF PRODUCTION PROCESS



**PACKING SECTION**



**FINISH GOODS STORE**



# EXCOM FASHIONS LIMITED.

## PICTORIAL IMAGE OF PRODUCTION PROCESS



FABRIC STORE



ACCESSORIES STORE



# FACTORY PROFILE OF EXCOM FASHIONS LIMITED.

**WE ARE PRODUCED**



**SHOW ROOM**



# FACTORY PROFILE OF EXCOM FASHIONS LIMITED.

## PICTORIAL IMAGE



FIRST AID ROOM SIGN



FIRST AID ROOM



# FACTORY PROFILE OF EXCOM FASHIONS LIMITED.

## PICTORIAL IMAGE



DAY CARE CENTER SIGN



DAY CARE ROOM



# FACTORY PROFILE OF EXCOM FASHIONS LIMITED.

## FACTORY SAFETY MEASURE



FIRE DOOR INSTALL



FIRE DOOR INSTALL



# FACTORY PROFILE OF EXCOM FASHIONS LIMITED.

## FACTORY SAFETY MEASURE



HAYDEN



HOSE RILL



EXTINGUISHER



# FACTORY PROFILE OF EXCOM FASHIONS LIMITED.

## FACTORY SAFETY MEASURE



**FIRE ALARM SWITCH**



**Stand Pipe**



# EXCOM FASHIONS LIMITED.

## FACTORY REGULAR PRACTICE

No	FACTORY REGULAR PRACTICE	Yes	No
	Work safety instructions	YES	
	Employment contracts	YES	
	ID cards (copies)	YES	
	Salary records	YES	
	Wage slips	YES	
	Time cards	YES	
	Production records	YES	
	Business license	YES	
	Management meeting reports	YES	
	Employee meeting reports	YES	
	Equipment maintenance certificates	YES	
	Safety inspection reports	YES	
	Safety training reports	YES	
	Accident records	YES	
	Insurance Policy	YES	
	Established Worker's Participant committee (WPC)	YES	
	Established Worker's Health & Safety Committee	YES	



# FACTORY PROFILE OF EXCOM FASHIONS LIMITED.

## PICTORIAL IMAGE



**MANAGEMENT OFFICE**



**CONFERENCE ROOM**



# FACTORY PROFILE OF EXCOM FASHIONS LIMITED.

## CONTACT

### CHATTOGRAM OFFICE

1 102 D.T Road  
Kodomtoli  
Chattogram

### DHAKA OFFICE

Nimertek, Rajfulbaria  
Savar, Dhaka



# **FACTORY PROFILE OF EXCOM FASHIONS LIMITED**

# **THANK YOU**

Prepared by- Md. Nazim Uddin Chowdhury  
Manager( HR& Compliance)